

COURSES CALENDAR 2025

Euronext Oslo Børs and Academy – Euronext Group



Euronext Oslo Børs and Academy – Euronext Group 2025 suite of courses

Courses addressed to Norwegian listed companies with a local focus

Euronext Oslo Børs and Academy are glad to present a suite of courses designed for the Norwegian listed and newly listed companies executive teams. Here below you may find a short description of the 2025 available courses, the full course calendar as well as a selected list of **certification programmes** designed by Academy, the Euronext Group training centre.

Course for Board Members

This refresher course, held over half a day, will contribute to raise both knowledge and awareness of **the duties of the board and board members' responsibilities**, tasks and possible pitfalls.

Capital Market funding options, the current overarching financial markets regulatory framework as well as the board's role in listed companies are key topics on the seminar's agenda. Our ambition for this course is to help Board members be better prepared to meet their **continuing responsibilities** and to face potential, unforeseen challenging events.

This training programme is designed for:

- Board members
- The Company's management
- Others who work with the board of the company

Continuing Obligations

The programme covers the issuer's main **obligations under the Market Abuse Regulation, key disclosure rules** and other **regulatory requirements** that would enhance the company transparency and its compliance with the local and EU regulatory framework, thus increasing shareholders' trust.

The Course will provide delegates with a solid understanding of:

- The current EU regulatory framework and the main rules of the Euronext Oslo Børs rule book
- The main duties of disclosure and the concept of Inside Information
- How market supervision processes work and the related sanctions

This training programme is addressed to all issuers admitted to trading on Euronext Oslo Børs, Euronext Expand and Euronext Growth Oslo, and particularly to Legal and compliance departments, IR departments and financial analysts.

Training delivered in partnership with **Advokatfirmaet BAHR**.

Market Abuse Regulation

The training course is aimed at providing C-suites of listed companies with an overview of the **main rules, sanctions and practical implementation of the Market Abuse Regulation** in Norway.

The programme will cover the key MAR principles and purposes, all relevant concepts related to the **identification and assessment of inside information** and the main routines to disclose such data, including unlawful disclosure and market manipulation.

Practical examples will further highlight real life cases of sanctions and pitfalls.

The course is addressed to Legal and compliance officers, IR managers, Lawyers and Advisors, Internal Auditors, and Board Members of listed companies.

Training delivered in partnership with **Advokatfirmaet BAHR**.

Driving Sustainability Strategy at board level

The course has the objective to enable board members with the necessary skills to fulfil their role of **influencing and steering the integration of sustainability** into their company's strategy.

Environmental, Social, and Governance ('ESG') concerns will be analysed as strategic and risk management challenges and opportunities for boards.

A specific company case will be presented as a tool for all participants to benchmark best practices.

The training is addressed to board members, IR managers, Company Secretaries and executive teams of listed and non-listed companies

Training delivered in partnership with **Wikborg Rein** and **PwC**.

Continuing Obligation for Debt Issuers

The programme covers the Euronext Oslo Børs debt issuers' main **obligations under the MAR, key disclosure rules**, such as the loan document, and all those **regulatory requirements** that would enhance the company transparency and compliance with the current regulatory framework, thus increasing shareholders' trust.

This programme is addressed to Legal and compliance departments, IR departments and Financial analysts from all those companies/debt issuers admitted to trading on Euronext Oslo Børs, Euronext Expand and Euronext Growth Oslo.

Training delivered in partnership with **Advokatfirmaet BAHR**.

2025 Courses Calendar

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

CONTINUING OBLIGATIONS AND REGULATION

Course for Board Members

o Norwegian – In-person

3

12

o English – Virtual Course

3

Continuing Obligations

o Norwegian – In-person

5

30

o English – Virtual Course

26

Market Abuse Regulation

o Norwegian – In-person

11

o Norwegian – Virtual Course

17

Continuing Obligations for Debt Issuers

o Norwegian – In-person

11

o English – Virtual Course

16

4 | For more information, please contact: **Academy - tel +39 02 72 42 60 86 – academy@euronext.com**
 The dates could be subject to change.
 Please, visit our Euronext Oslo Børs **website** for any update or follow Academy on **LinkedIn**

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

ESG												
<u>Driving Sustainability Strategy at board level*</u>												
- Norwegian – In person						10*					11*	

*Coming soon – to be confirmed

2025 International Courses Calendar

Academy – Euronext Group International Calendar

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

INVESTOR RELATIONS												
<u>Investor Relations Certification Programme</u>												
o Assessment (Online)			18									
o Module 1 - Understanding the financial ecosystem: putting investor relations into context				8-9								
o Module 2 - Implementing effective Investor Relations: organisation, strategy design and execution					28-29 13-14							
o Module 3 – Benchmarking effective IR practices						27-28						
o Module 4 – IR and ESG						10-11						
o Examination and Closing Certificates Ceremony							8-9					
<u>Investor Relations Fundamentals</u>												
IR 3.0: how to move towards a new Era of IR			4-5						24-25			
Debt IR												TBD
INVESTOR RELATIONS – e-learning courses												
<u>Understanding Shareholder Value Essentials</u>												

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<p>Understanding Financial Information Bundle: 6 online courses</p> <ul style="list-style-type: none"> • The Basics of Business Finance • Adjusted Profits – Specialist Short • Understanding Cash Flows – Specialist Short • Leverage and How Much is Too Much - Specialist Shorts • How to Analyse a Company – Coffee Break <p>Understanding Shareholder Value – Essentials</p>												
CORPORATE FINANCE												
<p>Valuation with Prof. Aswath Damodaran</p>										TBD		
<p>International Mergers & Acquisitions Expert (IM&A) – interactive online live</p>		6 February - 3 April 2025	19 March - 7 May 2025		14 May - 9 July 2025					3 September - 29 October 2025	8 October - 3 December 2025	3 - 20 November 2025
<p>International Mergers & Acquisitions Expert (IM&A) – Onsite</p>			3-7 Zurich		19-22 Singapore	2-6 London 9-13 New York				15-18 Singapore	6-10 Amsterdam 20-24 New York	
<p>Certified Post Merger Integration Expert (CPMI) – interactive online live</p>		6 February - 3 April 2025	19 March - 7 May 2025		14 May - 9 July 2025					3 September - 29 October 2025	8 October - 3 December 2025	3 - 20 November 2025
<p>Certified Post Merger Integration Expert (CPMI) – Onsite</p>			3-7 Zurich		19-22 Singapore	2-6 London 9-13 New York				15-18 Singapore	6-10 Amsterdam 20-24 New York	

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CORPORATE FINANCE – e-learning courses

E learning course - International Mergers & Acquisitions Expert (IM&A)

E learning course - Certified Post Merger Integration Expert (CPMI)

Financial Management Bundle: 2 online courses
 • Budgeting and Forecasting – Essentials
 • Investment Appraisal - Essentials

Corporate Finance & Valuation Bundle: 3 online courses
 • Understanding DCF Valuation - Specialist Shorts
 • Understanding Valuation Using Multiples – Specialist Short
 • Evaluating M&A from a Financial Point of View - Specialist Shorts

CAPITAL MARKETS – e-learning courses

The Macro-Economic backdrop

Understanding Financial Markets and Instruments

Introduction to Companies, Funding & the Capital Markets

SUSTAINABLE FINANCE AND ESG

ESG reporting in action

Shareholders Engagement Practices

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
E learning course - International Mergers & Acquisitions Expert (IM&A)												
E learning course - Certified Post Merger Integration Expert (CPMI)												
Financial Management Bundle: 2 online courses • Budgeting and Forecasting – Essentials • Investment Appraisal - Essentials												
Corporate Finance & Valuation Bundle: 3 online courses • Understanding DCF Valuation - Specialist Shorts • Understanding Valuation Using Multiples – Specialist Short • Evaluating M&A from a Financial Point of View - Specialist Shorts												
The Macro-Economic backdrop												
Understanding Financial Markets and Instruments												
Introduction to Companies, Funding & the Capital Markets												
ESG reporting in action					7-8						11-12	
Shareholders Engagement Practices		25-26										

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Integrating ESG risks in enterprise risk frameworks				1-2								12-13	
REGULATION AND COMPLIANCE													
Compliance Officer & Integrity Manager Certification Programme													
○ Module 1 – Compliance 3.0			12-13										
○ Module 2 – Refresher of the Regulatory Framework for the Integrity Risks and follow up on Risk Assessment			26-27										
○ Module 2 – Refresher of the Regulatory Framework: CSRD and CSDDD				2									
○ Module 2 – Refresher of the Regulatory Framework: GDPR				3									
○ Module 2 – Refresher of the Regulatory Framework: Info and Cyber Security				10									
○ Module 2 – The latest updates on MAR for Listed Companies				11									
○ Module 2 – The latest updates on MAR, MiFID II and Financial Crimes for the Financial Sector					6								
○ Module 2 – Regulatory reporting for the Financial Sector					7								
○ Module 3 – Compliance Monitoring and Reporting					20								
○ Module 3 – Promoting Ethical Behaviour in the organisation					21								

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International Calendar**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
○ Module 4 – International Compliance considerations and implications					4							
○ Online Examination							3					
The EU Listing Act and its Impacts on Equity and Debt Issuers	22											
Enhancing Digital Resilience: Governance and Management Insights Under DORA	30											